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Microware Group Limited

美高域集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1985)

APPOINTMENT OF EXECUTIVE DIRECTOR

This announcement is made by Microware Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The board (the “**Board**”) of directors (the “**Directors**”) of the Company is pleased to announce that Mr. Au Man Wah (“**Mr. Au**”) has been appointed as an executive Director with effect from 1 July 2022. The biography of Mr. Au is set out below.

Biographical Details of Mr. Au

Mr. Au, aged 58, has been appointed as an executive Director with effect from 1 July 2022. Mr. Au joined the Group on 1 June 2011 as the director of technical services and outsourcing of Microware Ltd., where he was primarily responsible for maintenance and service sales of the Group. He has over 21 years of sales and marketing experience. Mr. Au received a bachelor’s degree in business administration from Fu Jen Catholic University in Taiwan in June 1988. He has also received a master’s degree in information systems from the Hong Kong Polytechnic University in November 2010 through distance learning.

Mr. Au has entered into a service contract with the Company for a term of three years commencing from 1 July 2022, and is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the memorandum and articles of association of the Company. Pursuant to the service contract, Mr. Au will be entitled to receive an annual remuneration (including salary, bonus and contributions to retirement benefits scheme) of approximately HK\$93,600 for his role as executive Director, which is determined by the Board upon recommendation from the Remuneration Committee with reference to his qualification, level of duties and responsibilities undertaken in the Company and the prevailing market conditions.

As at the date of this announcement, Mr. Au is interested in 90,000 shares of the Company and save as disclosed, he does not have any other interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and as at the date of this announcement, Mr. Au does not hold any directorship in any other listed public companies, the securities of which are listed on any securities market in Hong Kong or overseas, in the last three years preceding the date of his appointment, and does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at the date of this announcement, save as disclosed above, to the best knowledge of the Board, there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to the appointment of Mr. Au that need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warm welcome to Mr. Au for his appointment as a member of the Board.

By order of the Board
Microware Group Limited
Chu Ming Ho

Chairman, executive Director and chief executive officer

Hong Kong, 30 June 2022

As at the date of this announcement, the Board comprises four executive Directors, namely Mr. Chu Ming Ho, Mr. Yang Peter Shun Tsing, Mr. Cheng Wing Fai and Mr. Au Man Wah, one non-executive Director, namely Mr. Wan Yiu Hon and three independent non-executive Directors, namely Mr. Cheng Tak Chung, Ms. Li Wai Man and Mr. Li Richard King Hang.