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## **Microware Group Limited**

## **美高域集團有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 1985)**

### **APPOINTMENT OF EXECUTIVE DIRECTOR**

This announcement is made by Microware Group Limited (the “**Company**”), together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The board (the “**Board**”) of directors (the “**Directors**”) of the Company is pleased to announce that Mr. Cheng Wing Fai (“**Mr. Cheng**”) has been appointed as an executive Director with effect from 1 March 2021. The biography of Mr. Cheng is set out below.

#### **Biographical Details of Mr. Cheng**

Mr. Cheng, aged 50, was appointed as an executive Director of the Company on 1 March 2021. Since April 2018, Mr. Cheng has been the director of the system integration group of Microware Limited, an indirect wholly-owned subsidiary of the Company principally engaged in the provision of IT infrastructure solutions services and provision of IT managed services, and he is primarily responsible for sales management of the Group. He has over 20 years of sales experience. Prior to joining the Group, Mr. Cheng assumed the role of Senior Sales Manager at Tiny Computers Technology Limited from September 1999 to January 2001, where he was responsible for corporate sales of the company. He joined the Group in 2002. From July 2002 to March 2018, he was the senior sales manager of the Group and was responsible for a sales team for projects of the Government of Hong Kong. Mr. Cheng obtained a Bachelor of Engineering degree from the City University of Hong Kong (formerly known as City Polytechnic of Hong Kong) in November 1993 and a master’s degree in quantitative analysis for business from the City University of Hong Kong in November 1998.

Mr. Cheng has entered into a service contract with the Company for a term of three years commencing from 1 March 2021, and is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the memorandum and articles of association of the Company. Pursuant to the service contract, Mr. Cheng will be entitled to receive an annual remuneration (including salary, bonus and contributions to retirement benefits scheme) of approximately HKD93,600 for his role as executive Director, which is determined by the Board upon recommendation from the Remuneration Committee with reference to his qualification, level of duties and responsibilities undertaken in the Company and the prevailing market conditions.

As at the date of this announcement, Mr. Cheng does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and as at the date of this announcement, Mr. Cheng does not hold any directorship in any other listed public companies, the securities of which are listed on any securities market in Hong Kong or overseas, in the last three years preceding the date of his appointment, and does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company.

As at the date of this announcement, save as disclosed above, to the best knowledge of the Board, there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules and there are no other matters in relation to the appointment of Mr. Cheng that need to be brought to the attention of the shareholders of the Company.

The Board would like to extend its warm welcome to Mr. Cheng for his appointment as a member of the Board.

By order of the Board  
**Microware Group Limited**  
**Chu Ming Ho**

*Chairman, executive Director and chief executive officer*

Hong Kong, 2 March 2021

*As at the date of this announcement, the Board comprises three executive Directors, namely Mr. Chu Ming Ho, Mr. Yang Peter Shun Tsing and Mr. Cheng Wing Fai, one non-executive Director, namely Mr. Wan Yiu Hon and three independent non-executive Directors, namely Mr. Cheng Tak Chung, Ms. Li Wai Man and Mr. Li Richard King Hang.*